

CODE OF CONDUCT FOR COMMITTEE MEMBERS

NETBALL OF EXCELLENCE

The essence of good ethical conduct and practice is summarised below.

All Committee Members should adhere to the following:-

- Act only in the interests of 'NOE' and not on behalf of any constituency or interest group (the knowledge and understanding that each member brings from their own experience is highly valued but members are not allowed to act as representatives of any constituency or interest group).
- Actively contribute to the effective work of the group by:
 - thorough preparation and reading all papers which have been circulated prior to meetings;
 - regular attendance, participation and contribution at meetings;
 - ensuring timely response to agreed actions, requests for information and guidance from fellow group members and NOE Club
 - deal with issues of clarification "offline" before meetings if it relates to an agenda item and maintain a sharp focus on agenda items in meetings, to ensure they run to time and that time is utilised to best effect
 - attempt to reach decisions by consensus
- Attend relevant training events and take reasonable steps to ensure that I am aware of the development of public policy and other issues which may affect the work of the group
- Ensure that private or personal financial interest never influences their decisions
- Ensure that they do not use their position for personal gain
- Note that the Chairman has the right to request that a member withdraw from any meeting or any part of a meeting when any such conflict of interest exists
- Not consume alcoholic drinks or illegal substances or smoke during meetings

All Committee members are required to:-

- Listen and respect the views of others
- Seek positive and constructive resolution to those issues where differences in opinion exist and where a vote is taken accept the decision of the majority
- Respect the office of the Chairperson, to ensure the orderly conduct of meetings
- Observe the highest ethical standards of impartiality, integrity and objectivity
- Seek to work effectively with the staff team [and vice versa] to advise, guide, enable and support
- Respect the rights, dignity and worth of all people involved in the game, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- At all times act as an ambassador and advocate for 'NOE' promoting the organisation's key messages and always presenting the sport and its people in a positive light.

Name _____

Date _____

Signature _____
